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Promoting Successful Transitions to Post-Secondary Education and Employment Through Contextualized Learning and Instruction



## In this session, we will:



Identify our role in preparing students for successful transitions through contextualized instruction



Identify strategies and activities to support student learning

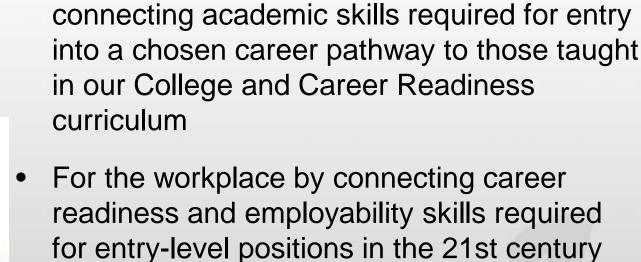


Share online resources



## Our Goal: Preparing Students

For postsecondary education and training by



Career Readiness curriculum



 For real-world situations by actively engaging students in contextualized reading, mathematics, communication and problemsolving activities.

workplace to those taught in our College and



## Our Roll: Preparing Students

- Understand and embrace the importance of Career Pathways
- Increase knowledge and implementation of contextualized and integrated instruction options
- Enhance student intake/advisement activities to strengthen connection between chosen career pathway and successful completion of adult education college and career readiness curriculum







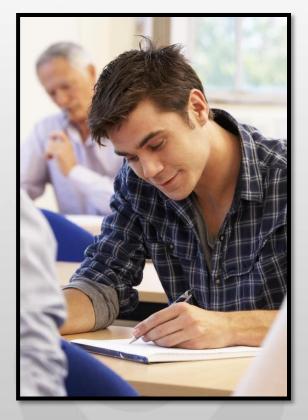
## WIOA - Highlighted Emphasis on Career Pathways

'Strengthens alignment between adult education, postsecondary education,

and employers':

Specifically recognized within the Act . . . .

 Adult education's core purpose to prepare individuals with the skills and knowledge needed to succeed in postsecondary education and the workforce is now expanded to emphasize activities that increase individuals' abilities to successfully transition to postsecondary education and the workforce.



U.S. DEPARTMENT OF EDUCATION'S WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA), TITLE II: ADULT EDUCATION AND LITERACY, signed into law in July, 2014, revised and reauthorized the *Workforce Investment Act of* 1998 (WIA)



## WIOA - Highlighted Emphasis on Career Pathways

'Strengthens alignment between adult education, postsecondary education, and employers':

How Can This Be Accomplished . . .

- Integrate adult education with occupational education and training
- Develop career pathways systems
- Fund integrated education and training, and workforce preparation activities
- Include workforce training in integrated English literacy and civics education programs
- Collaborate with employers to develop and provide activities

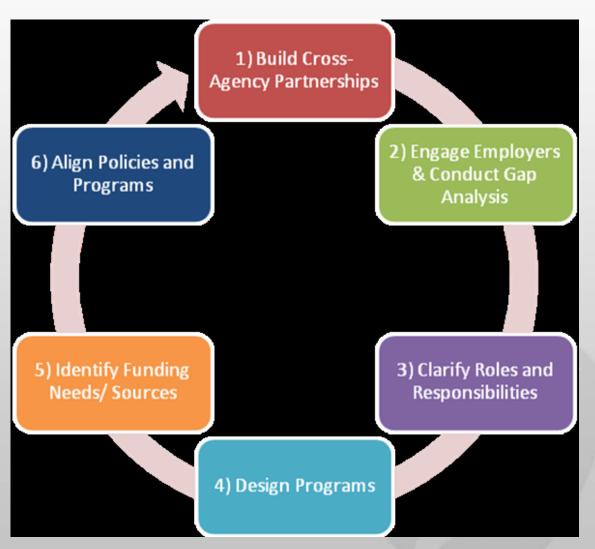






A Comprehensive Career Pathways Program

6 Key Elements





## Career Clusters/Pathways in Florida's Strategic Plan

| Agriculture, Food and Natural Resources | Human Services                                   |
|---|--|
| Architecture and Construction           | Information Technology                           |
| Arts, A/V Technology and                | Law, Public Safety, Corrections and              |
| Communications                          | Security   |
| Business Management                     | Manufacturing                                    |
| Education and Training                  | Marketing  |
| Finance                                 | Science, Technology, Engineering and Mathematics |
| Government and Public Administration    | iviauriernaucs                                   |
| Health Sciences                         | Transportation, Distribution and Logistics       |
| Hospitality and Tourism                 | Energy   |



### **Programs of Study**

| BY EDUCATORS FOR EDUCATORS |   |   |  |                                       |  |   |   |  |
|----------------------------|---|---|--|---------------------------------------|--|---|---|--|
| Career C                   | reer Cluster: Transportation Distribution & Logistics   |   |  |                                       | CTE Program: Automotive Services Technology  |   |   |  |
| Career C                   | areer Cluster Pathway: Teaching/Training  |   |  |                                       |  | Industry Certification: Automotive Service Excellent (ASE) /Spec. Florida Automobile Dealers Assoc./ Certified Technician |   |  |
|                            |   | 16 COR  | CURRICUL   | UM CREDITS                            |  | 8 ADDITIONAL CREDITS  |   |  |
|                            | CAREER  ENGLISH 4 credits   |   | MATH<br>4 credits  | SCIENCE<br>3 credits, 2<br>with lab   | SOCIAL<br>STUDIES<br>3 credits   | OTHER REQUIRED COURSES FINE ARTS (1 credit) PHYSICAL EDUCATION (1 credit)   | CAREER AND<br>TECHNICAL<br>EDUCATION<br>COURSES | RECOMMENDED ELECTIVES (ALIGNED WITH COMMUNITY COLLEGE & STATE UNIVERSITY SYSTEM PROGRAMS)                          |
|                            | Students are enc  | ouraged to use fich   | oices.org to explo   | ore careers and p                     | ostsecondary option  | s.  |   |  |
|                            | Students are also encouraged to participate in dual enrollment courses which may be used to satisfy high school graduation or Bright Futures Gold Seal Vocational Scholars course requirements. |   |  |                                       |  |   | Futures Gold Seal                               |  |
| нен ѕсноог                 | 9 <sup>th</sup>   | Please see<br>Graduation<br>Checklist   | Please see<br>Graduation<br>Checklist  | Please see<br>Graduation<br>Checklist | Please see<br>Graduation<br>Checklist  | Physical Education<br>(1credit)   | Automotive Service<br>Technology 1              | Foreign Language for SUS<br>admission or other elective<br>appropriate for student's<br>career and education plan. |
|                            | 10 <sup>th</sup>  | Please see<br>Graduation<br>Checklist   | Please see<br>Graduation<br>Checklist  | Please see<br>Graduation<br>Checklist | Please see<br>Graduation<br>Checklist  | Automotive Service<br>Technology 5-9  | Automotive Service<br>Technology 2              | Foreign Language for SUS<br>admission or other elective<br>appropriate for student's<br>career and education plan. |
| 五                          | 11 <sup>th</sup>  | Please see<br>Graduation<br>Checklist   | Please see<br>Graduation<br>Checklist  | Please see<br>Graduation<br>Checklist | Please see<br>Graduation<br>Checklist  | Practical Arts or Fine<br>Arts course (1 credit)  | Automotive Service<br>Technology 3              | Automotive Service Technology 5-9 Automotive Service Technology 5-9.   |
|                            | 12 <sup>th</sup>  | Please see<br>Graduation<br>Checklist   | Please see<br>Graduation<br>Checklist  | Please see<br>Graduation<br>Checklist | Please see<br>Graduation<br>Checklist  | Automotive Service<br>Technology 5-9  | Automotive Service<br>Technology 4              | Automotive Service<br>Technology 5-9   |
| l ≽                        | Based on the Career Cluster of interest and identified career and technical education program, the following postsecondary options are available.   |   |  |                                       |  |   |   |  |
| POSTSECONDARY              | TECHNICAL CENTER<br>PROGRAM(S)  |   | COMMUNITY COLLEGE PROGRAM(S)   |                                       |  | UNIVERSITY PROGRAM(S)   |   |  |
|                            | Automotive Service Technology<br>Advanced Automotive Technology<br>Ford ASSET Program<br>Apprenticeship with Automotive Youth<br>Educational Systems (AYES)<br>Toyota T-10 Program              |   | Automotive Service Management Technology<br>Dealer-Specific Automotive Technology<br>Marine Technology   |                                       |  | Engineering<br>Business Management<br>Supervision and Management  |   |  |
| CAREER                     | Sample Career Specialties (The Targeted Occupations List may be used to identify appropriate careers.)  |   |  |                                       |  |   |   |  |
|                            | Automotive Ser<br>Heavy Duty Equi<br>Transportati<br>Diesel Engi  | Heavy Duty Equipment Technician Sc<br>Transportation Supervisor Ser<br>Diesel Engine Socialist Automotive Service   |  |                                       | t Service Manager<br>ervice Writer<br>vice Manager<br>Technicians and Mecha<br>ics and Diesel Engine S | inics<br>pecialist  | Busines:  | nical Engineer<br>o Management<br>Truck Mechanic<br>uipment Technician   |
|                            | Secondary to T  | ndary to Technical Center Secondary to Colleg   |  |                                       | e Credit Certificate or Degree PSAV/PSV to AAS or (Statewide and other local agreem                    |   | al agreements may be included                   |  |
| CREDIT                     | Tech<br>Transit Tech<br>Gasoline Engine S<br>Advanced Auto  | vice Technology Duty Truck & Bus Duty Truck & Bus nnician 1,2,3 service Technology smotive Service ggy 1 & 2 software Technology service the service ggy 1 & 2 software Technology sent Mechanics | Automotive Service Management Technology - AAS Automotive Service Technician - CCC Dealer-Specific Automotive Technology - AAS Possible dual enrollment partial credit for secondary completions |                                       |  | PSAV Automotive Ser<br>Certificat   | vice Technology 1,2, & ASE<br>lon (19 credits)  |  |
| Career and                 | d Technical Studen  | t Organization  |  |                                       |  |   |   |  |
|                            | Skills<br>/Work Experience I  | USA   |  |                                       |  |   |   |  |

Laboratory activities are an integral part of this program. On-the-Job-Training is appropriate but not required.



### **Moving from Theory to Practice**

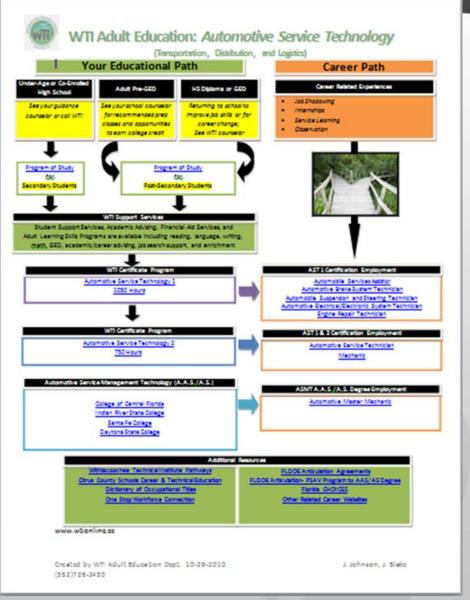
Districts and colleges develop 'Career Pathway Roadmaps' to help students and other stakeholders see the path to successful completion of their career goals.





### **Career Pathway Roadmaps**







### **Career Pathway Roadmaps**



**HOME** 

DISTRICT BRIEFINGS

FREE COLLEGE CREDIT

INDUSTRY

CERTIFICATION

CAPE ACADEMIES

PERKINS IV RESOURCES

PROFESSIONAL DEVELOPMENT

NCAC ACADEMY REVIEWS

#### Transportation, Distribution & Logistics

Aerospace Technology

Automotive, Collision, Repair, and Refinishing

Automotive Service Technology

Aviation Maintenance Technology

Avionics

Heavy Duty Truck and Bus Repair Technology

Power & Energy Technology

Technology Studies



## Student Support Services - the Foundation of a Quality Career Pathways Program

## **Primary Student Services**

- Career counseling
- Academic guidance
- Course/program advising
- Academic support
- Personal guidance
- Supplemental resources



Communication and collaboration make it happen!



## Increased Emphasis on the Intake and Placement Process A big step for most adults – Make it a positive one!

#### **Initial assessments**

 Immediate vs. within initial entry period

## In-person interviews/conferences

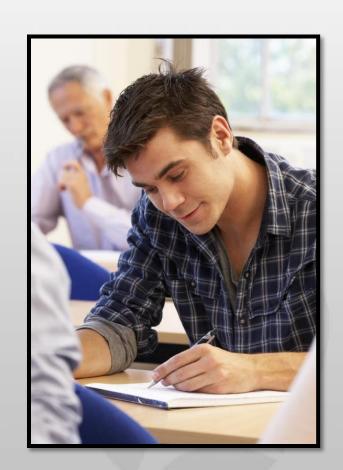
- Build immediate staff relationship
- Gather additional information not captured by assessments
- Empower the student with 'can-do' attitude





## Adding the Career Planning Component to the Intake Process and Classroom

- Career Information Delivery System
- Motivates students to set goals and plan for the future
- Provides opportunity for career exploration
- Learn about career clusters and pathways
- Develop a career pathway transition plan





#### Florida CHOICES Planner

#### **ADULT SECONDARY & GED® STUDENTS**

Learn about yourself, explore career clusters & pathways, plan your postsecondary education, & prepare for employment.

#### GET READY FOR WORK AND/OR POSTSECONDARY

- > Take assessments
- > Explore Career Clusters
- > Explore Career Pathways

#### Prepare for Postsecondary

- > Learn about financial aid
- > Find scholarships
- > Explore colleges
- > Research program areas

#### Prepare for Work

- > Create your resume
- > Prepare for an interview
- ➤ Practice a job application Por





## Florida's Next Step in Career Planning Tools







## The first – and by far the most critical – step in effective career exploration and planning.

- Kuder® Career Interests Assessment (KCIA)
   determines interest in each of the six Holland areas
   of interests and then matching O\*NET occupations,
   pathways, and occupational clusters identified
- Kuder® Skills Confidence Assessment-A (KSCA-A): determines self-efficacy in each of the six areas of the Holland profile and then matching O\*NET occupations, pathways, and occupational clusters identified
- Kuder® Work Values Assessment (KWVA): reflects five work values: Workplace, Innovation, Accomplishment, Income, and Prestige







Why focus on developing a career plan at the beginning of the student's Adult Education program?

People learn more effectively when they are learning about something they are interested in, that they already know something about, and that gives them the opportunity to use what they already know to figure out new things.







"Adult education program staff who wish to remain current with the future need to know how to frame their programs as work-focused educational opportunities. By doing so they will be better able to serve their students, providing them with 21st century skills and resources they need to move into postsecondary reeducation and training or work."

~Excerpt: A Study Guide for Purposeful Exploration of Adult Education for Work: Teaching and Learning in a Work Context - LINCS



#### What outcomes will we see?

- Increased retention and persistence
- Increased number of Adult Education students who enter and complete at least one year postsecondary education
- Reduced number of Adult Education students who need remedial college prep classes
- Increased number of prepared workers in the workplace





## How can we make it happen?

- Contextualized teaching and learning
- Creative Lesson Planning
- Collaboration between AGE and CTE instructors
- Matching instruction to student learning styles
- Application and relevance DO matter!
- Use student data to drive instruction





## Contextualized instruction connects students to learning by:

- Building on what they know through their frame of reference
- Developing new skills in the context of their career field of interest
- Integrating reading, writing and math skills within the context of CTE content
- Building critical thinking skills while applying what they have learned
- Testing their skills in workplace situations



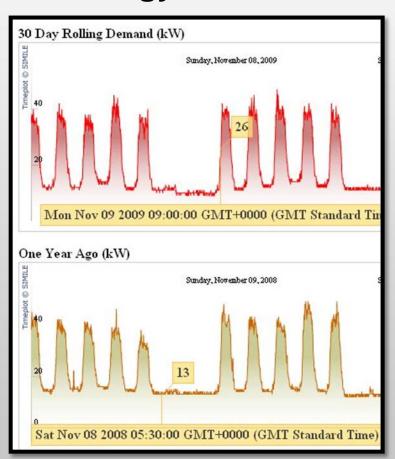


Contextualized instruction connects current career skills and the needs of employers to Adult Education and CTE curriculum.





## **Electrical and Instrumentation: Mathematics, Science, Technology**









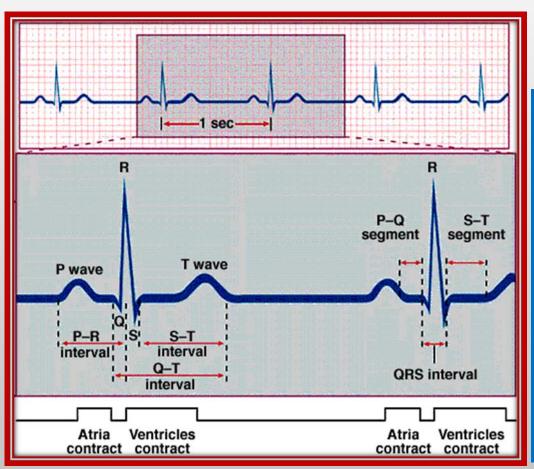


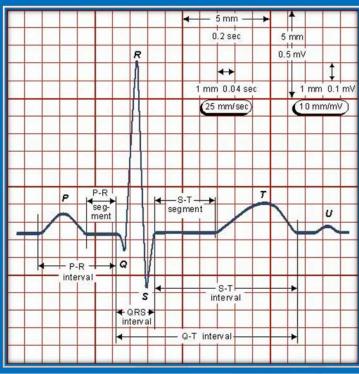




| THYROID HORMONE REPLACEMENT CONVERSION CHART |  |                       |           |  |  |
|--|--|-----------------------|-----------|--|--|
| DRUG   | Desiccated Thyroid<br>(Armour Thyroid) | Liotrix<br>(Thyrolar) | (Cytomel) | Levothyroxine<br>(Synthroid, Levoxyl,<br>Levothroid, etc.) |  |
|  | 1/4 grain<br>(15 mg)                   | 0.25                  | 5         | 25 mcg<br>(.025 mg)  |  |
|  | 1/2 grain<br>(30 mg)                   | 0.5                   | 12.5 mcg  | 50 mcg<br>(.05 mg)   |  |
| Approximate<br>Dose                          | 1 grain<br>(60 mg)                     | 1                     | 25 mcg    | 100 mcg<br>(.1 mg)   |  |
| Equivalent                                   | 1 1/2 grains<br>(90 mg)                | 1.5                   | 37.5 mcg  | 150 mcg<br>(.15 mg)  |  |
|  | 2 grains<br>(120 mg)                   | 2                     | 50 mcg    | 200 mcg<br>(.2 mg)   |  |
| , p  | 3 grains<br>(180 mg)                   | 3                     | 75 mcg    | 300 mcg<br>(.3 mg)   |  |









### **Examples of Contextualized Instruction**

## **Culinary Arts: Mathematics**







### Planning for contextualized instruction:

- Focus on application (not just possession)
   of basic skills and knowledge in the
   context of the students chosen career
   path
- Learning tasks are chosen by the student and teacher, followed by the identification of the knowledge and skills needed to accomplish that task
- Requires a shift in the curriculum development process and instruction for many adult education instructors
- Planning is key and requires time, thought, flexibility and creativity





## Develop resources to target students and jobs in your local area:

- Ask CTE instructors and local employers for lists of skills, vocabulary and tools, students will need to know and use to be successful in postsecondary training and employment
- Obtain sample textbooks and reference materials used in CTE programs
- Develop kits to house these items for use in adult education classrooms
- Use the kits to teach applied reading, writing and math skills in the context of the students' career pathway choices



## Realia Kits and Teacher Created Materials

Plastic tubs for each CTE program help organize materials for easy use in Adult education classrooms.

| P  | rogram: Practical Nui   | rsing   |
|--|---|---|
| Math Dimensional Analysis Dosage Fractions Metric System Polynomial Algebra Celsius Fahrenheit   | Physical Assessment Critical Thinking Respirations Vital Signs Nursing Diagnosis Cell Formation Blood Pressure Perineal | Anatomy & Physiology pH iliac crest cardiac antecubital cell disease muscles organs lymphocytes bones structure |
| Medical Terms Tachycardia Myocardial Infarction Cerebrovascular accident Hemophilia Adverse Reaction Diagnostics Sepsis Medical terminology Dysfunction Hypertension | Medication Related Route Intramuscular Generic/Trade Name Pharmacology Therapeutic levels Shock Sublingual Transdermal  |   |

Contextual Learning Terminology



- Vendor materials
- Teacher Developed Materials and lesson plans (Share and Collaborate)
  - IPDAE Website
  - Site-based, district or college-based organizations
- CTE Instructional Materials and Realia Kits in Adult Education Classrooms
- Web-Based Resources
  - Reports, Toolkits, Publications from national adult education organizations (OCTAE, COABE, LINCS, NCALL, NCTN, NCWE, and many others!)
  - Reports, Toolkits, Publications from state and local adult education programs (FLDOE, IPDAE, ACE of Florida; ICAPS/Shifting Gears (Illinois); Community College Research Center (Columbia University); EDC (Massachusetts); I-Best/Washington State Board of Community and Technical Colleges (Washington); Dept. of Energy, Labor, and Economic Growth (Michigan); Kentucky, Kansas, North Carolina, Georgia, Mississippi, Louisiana, etc.



#### **Researched Based Resources**

Workforce Innovation and Opportunity Act (WIOA) <a href="http://www.doleta.gov/WIOA/">http://www.doleta.gov/WIOA/</a>

Literacy Information and Communication System <a href="http://lincs.ed.gov/">http://lincs.ed.gov/</a>

ERIC – Education Resources Information Center <a href="http://www.eric.ed.gov">http://www.eric.ed.gov</a>

Office of Career, Technical, and Adult Education <a href="http://www2.ed.gov/about/offices/list/ovae/index.html">http://www2.ed.gov/about/offices/list/ovae/index.html</a>

Commission on Adult Basic Education <a href="http://coabe.org/html/professionaldevelopment.html">http://coabe.org/html/professionaldevelopment.html</a>

National College Transition Network www.collegetransition.org

National Center for the Study of Adult Learning and Literacy www.ncsall.net



#### **Researched Based Resources**

National Council for Workforce Education <a href="https://www.ncwe.org">www.ncwe.org</a>

CORD Communications
<a href="http://cordcommunications.com/contextual-teaching.php">http://cordcommunications.com/contextual-teaching.php</a>

SABES – System for Adult Basic Education Support <a href="https://www.sabes.org">www.sabes.org</a>

**CPALMS** 

http://www.cpalms.org/Public/

Florida Department of Education <a href="https://www.fldoe.org/academics/career-adult-edu">www.fldoe.org/academics/career-adult-edu</a>

Florida IPDAE

Florida Adult Education Careers Pathways Toolkit 2015 Florida Adult Education Career Pathways Institute Materials www.floridaipdae.org

The Department of Labor Occupational Outlook Handbook <a href="http://www.bls.gov/ooh/">http://www.bls.gov/ooh/</a>



#### **Researched Based Resources**

The Department of Labor CareerOneStop <a href="https://www.careerinfonet.org">www.careerinfonet.org</a>

The Department of Labor O\*NET OnLine <a href="https://www.onetonline.org/">www.onetonline.org/</a>

Florida Choices www.flchoices.org

Kuder – Career Assessments www.kuder.com

The Research and Planning Group for California Community Colleges <a href="https://www.rpgroup.org">www.rpgroup.org</a>

Massachusetts Community Colleges & Workforce Development Transformation Agenda http://mccwdta.edc.org/



#### **Researched Based Resources**

Integrated Basic Education and Skills Training (I-BEST) <a href="http://www.sbctc.ctc.edu/college/e\_integratedbasiceducationandskillstraining.aspx">http://www.sbctc.ctc.edu/college/e\_integratedbasiceducationandskillstraining.aspx</a>

Building Bridges for Career Pathways in Michigan, Michigan Department of Energy, Labor and Economic Growth <a href="http://www.maepd.org/sites/default/files/resources/final\_toolkit\_12.6.11.pdf">http://www.maepd.org/sites/default/files/resources/final\_toolkit\_12.6.11.pdf</a>

Community College Research Center Teachers College, Columbia University <a href="http://ccrc.tc.columbia.edu">http://ccrc.tc.columbia.edu</a>

<u>Equipped for the Future – Research to Practice</u> <u>http://eff.cls.utk.edu/PDF/03research-practice.pdf</u>

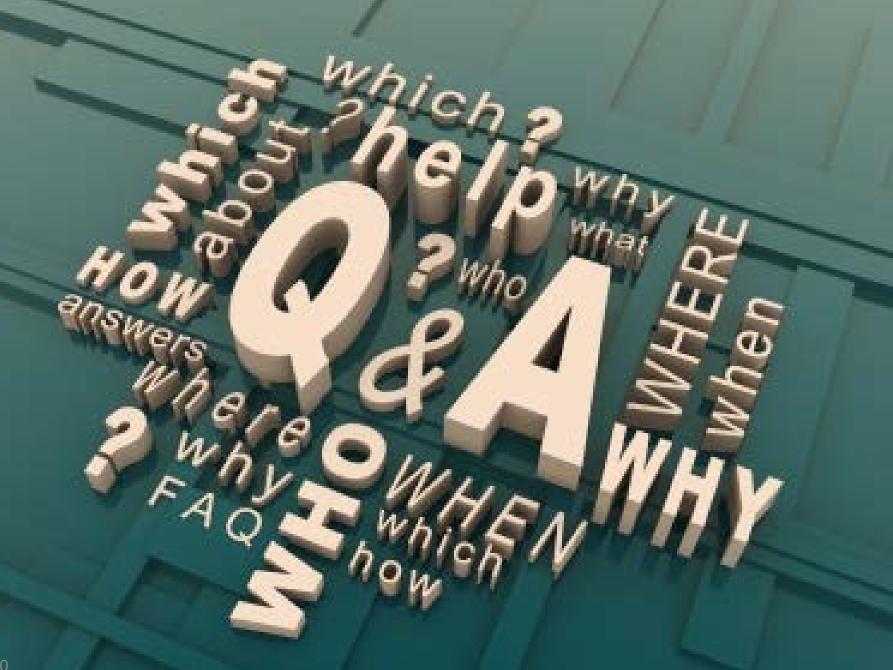
Education Development Center, Inc. <a href="http://www.edc.org/">http://www.edc.org/</a>

I Want to Teach Forever <a href="https://www.teachforever.com/">www.teachforever.com/</a>





# Stay tuned to the IPDAE Website www.floridaipdae.org





"The best professional development is ongoing, experiential, collaborative, and connected to and derived from working with students."

Edutopia 2014



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