



INSTITUTE FOR THE PROFESSIONAL  
DEVELOPMENT OF ADULT EDUCATORS

**Partnerships that  
impact your  
program! The  
story of  
apprenticeships.**

[www.floridaipdae.org](http://www.floridaipdae.org)

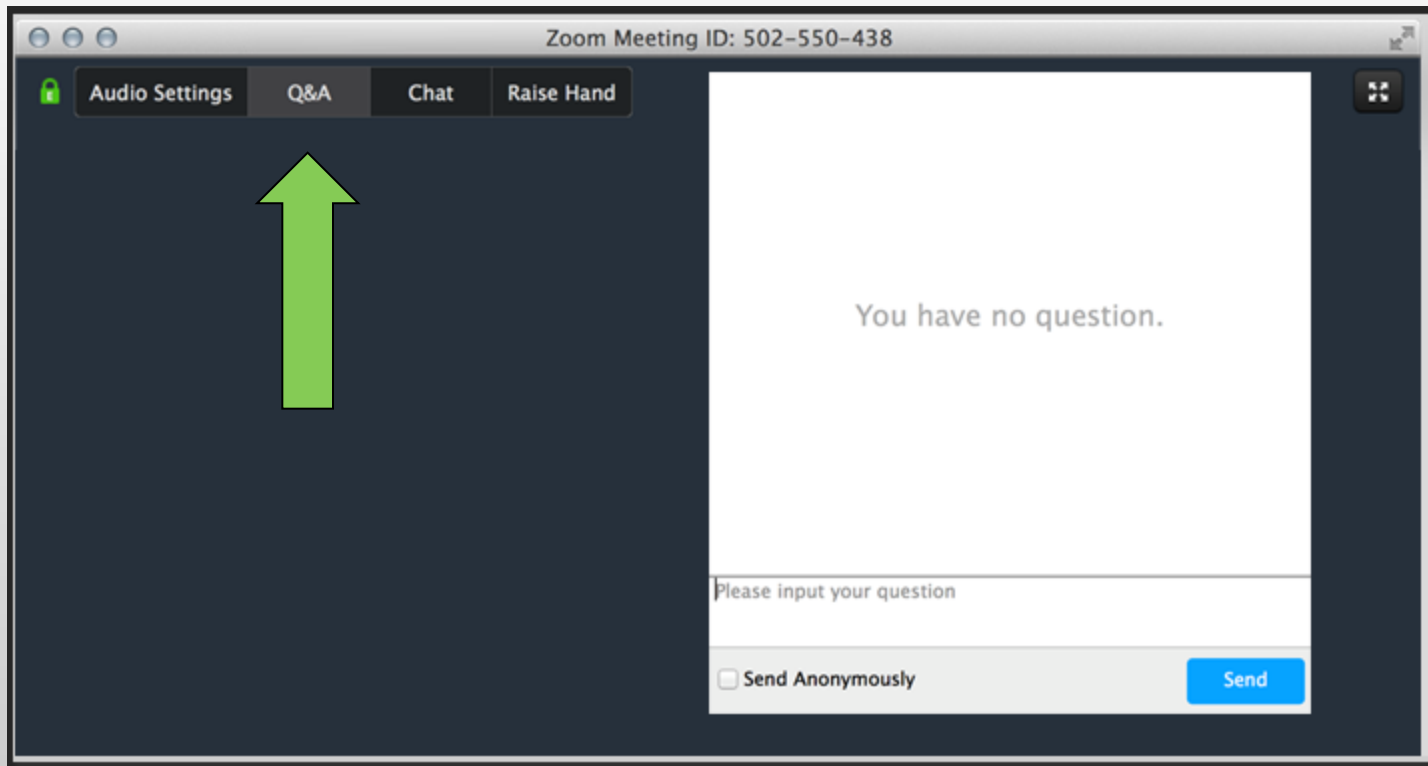


Welcome!



June Rall

- If you have a question, please type it into the **Q&A** option.



- Attendee microphones will be muted. You will be in **listen only** mode.
- Today's presentation is being **recorded**. It will be archived and available on the IPDAE website within 48 hours.



INSTITUTE FOR THE PROFESSIONAL  
DEVELOPMENT OF ADULT EDUCATORS

**Jeff Arnott**

**Director of Adult  
Education,  
Brevard Public  
Schools**

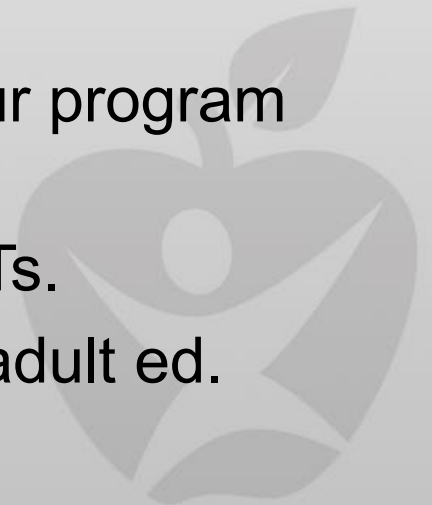
[www.floridaipdae.org](http://www.floridaipdae.org)



## Why pre-apprenticeships?

We see it as an option to improve program performance and support WIOA.

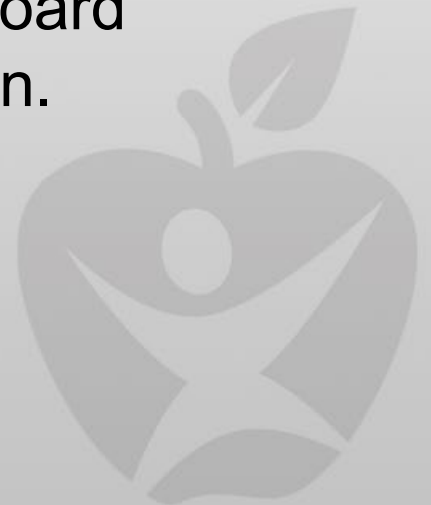
- At Brevard Adult Ed we wanted to look for programs that increased student engagement.
  - Only 46% of students remained in our program for 60 hours.
  - Wanted to increase the number of IETs.
  - Link to high wage job after finishing adult ed.



## The Brevard Idea!

Local industry asked us if we could train our students to fill their workforce needs.

Knight's Amendment introduced us to the idea of apprenticeship with the support of a school board member and local Home Builder's Association.



We called the Florida DOE and explored pre-apprenticeships.

We applied for a registered pre-apprenticeship with Department of Education.

The process! – How much time?

- At least a year.



## Building the committee!

### Who to include?

- Full registered apprenticeship programs.
- Business partners who are willing to hire graduates that will work with full apprenticeship programs.
- Post secondary institutions.
- Other allies.





## Building the class!

### Who to include? Teachers!

- Work with the committee to create standards.
- The committee decides industry credentials.
- Hiring teachers!
- Training of the teachers. Industry credentials.
- Recruiting the students.
- Choosing the students.



## What is the cost?

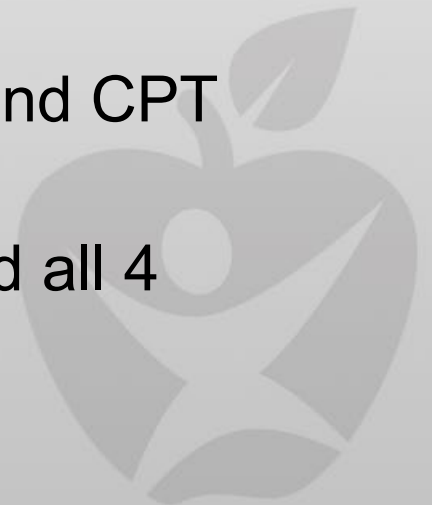
- |                     |         |
|---------------------|---------|
| • Part-time Teacher | \$5,000 |
| • Supplies          | \$5,000 |
| • Industry Exams    | \$1,000 |
| • Exam Proctors     | \$500   |
| • Books             | \$2,000 |

CareerSource, with a grant, helped us to get the program running.



## Brevard Adult Ed program!

- 167 clock hours of instruction.
- Focus on the building trades and manufacturing.
- First cohort had 30 students. 70 applied for those seats.
- ABC and Coastal Mechanical are our main sponsors.
- Students earn OHSA, First Aid, NCCER, and CPT credentials.
- 15 students finished the program, 6 earned all 4 certifications.



Where we are at today!

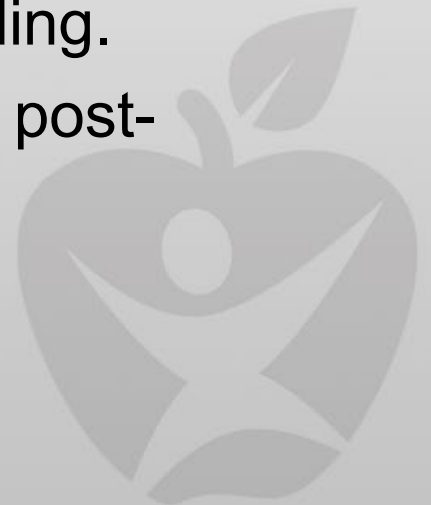
Expansion!

- 3 more planned!
  - Manufacturing in conjunction with SpaceTech.
  - Coding with help from Apple.
  - We are going to expand into 2000-hour full apprenticeship program.
  - Hope to add OJT component.



## Benefits!

- Opportunities for students who are working on their GED or enrolled in ESL programs.
- Low start up costs.
- Connect with WIOA partners like CarrerSource.
- Hours can be reported to the DOE for funding.
- We are submitting our CPT completers for post-secondary CAPE funding.
- Very portable.





- THANK YOU!
- Questions?
- [Arnott.Jeffery@BrevardSchools.org](mailto:Arnott.Jeffery@BrevardSchools.org)
- 321-633-3362
- Twitter @JefferyArnott



Give IPDAE Your  
**Feedback!**

