



INSTITUTE FOR THE PROFESSIONAL
DEVELOPMENT OF ADULT EDUCATORS

Building a Robust Career Pathway for Adult Education

www.floridaipdae.org

This training event is supported with federal funds as appropriated to the Florida Department of Education, Division of Career and Adult Education for the provision of state leadership professional development activities.

Presenters / Facilitators:

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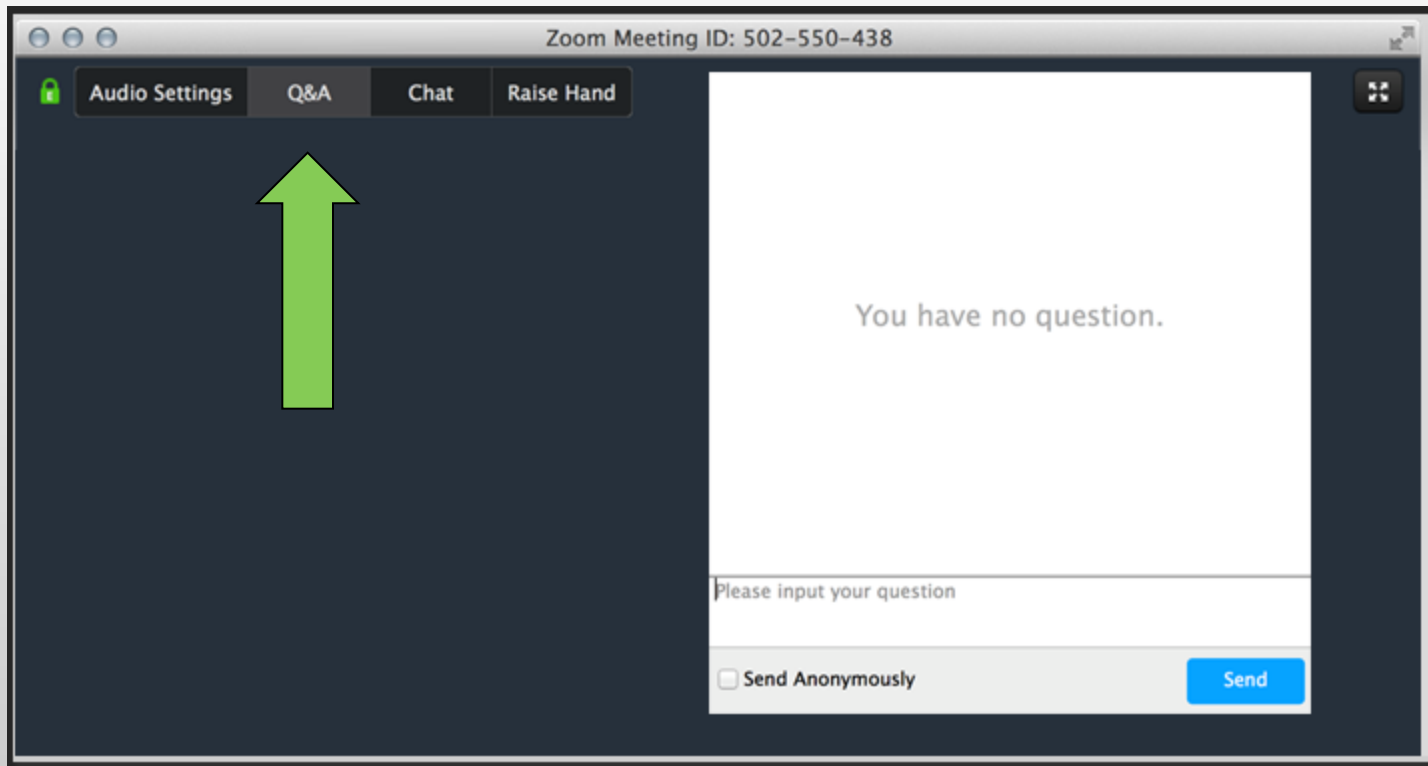
Assistant Director
Lorenzo Walker Technical College

June Rall

IPDAE Director



- If you have question, please type it into the **Q&A** option.



- Attendee microphones will be muted. You will be in **listen only** mode.
- Today's presentation is being **recorded** and it will be archived and available on the IPDAE website within 48 hours.

Agenda:

- Strategies for creating a robust **WIOA Career Pathway**
- Understanding “**Putting Florida’s Adult Learners First**” strategic priorities
- Insight on 2021 **Career Pathways Institute**
June 10, June 17, June 24



A combination of rigorous and high-quality education, training, and other services that:

(A) Aligns with the skill needs of industries in the economy of the state or regional economy involved;

Organizations:

- Regional Demand Occupations List
- Chamber of Commerce
- Economic Development Council
- Career Source
- FutureMakers
- SW Regional Technology Partnership



(B) prepares an individual to be successful in any of a full range of secondary or postsecondary education options, including apprenticeship;

Strategies:

- Academic skills
- Contextualized instruction
- Pre-Apprenticeship
- Registered Apprenticeship
- Career Ladders/roadmaps to careers
- Stackable credentials
- Career exploration



(C) Includes counseling to support an individual in achieving the individual's education and career goals;

Strategies:

- Career counseling and planning
- Career Assessment
- Connecting individuals to postsecondary education programs
- Searching and applying for scholarships and grants
- Assisting with college applications
- Support services, including referrals to resources and services



(D) includes, as appropriate education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;

Strategies:

- Adult education with contextualized materials
- Bridge programs designed for particular occupations
- Articulated career pathways
- Work based learning experiences
- Integrated Education and Training



(E) organizes education, training, and other services to meet the particular needs of an individual in a manner that accelerates the educational and career advancement of the individual to the extent practicable;

Strategies:

- Flexible programming
- Job shadowing, internship, apprenticeships
- Prior learning assessment
- Adult dual enrollment



(F) enables an individual to attain a secondary school diploma or its recognized equivalent, and at least one recognized postsecondary credential;

Providing opportunity to earn credentials of value:

- Certificate
- Industry Certifications
- License
- Degree



(G) helps an individual enter or advance within a specific occupation or occupational cluster.

Career pathway programs:

- Multiple entry points
- Multiple exit points



Understanding “**Putting Florida’s Adult Learners First**” strategic priorities

Priority 1:

Promote regional partnerships to ensure comprehensive approaches that result in improved learner outcomes.

- Local Workforce Development Board
- Vocational Rehabilitation
- Technical Colleges, State Colleges and Universities
- Division of Blind Services
- Community Partners
- School District



Priority 2:

Expand the state's talent pipeline through attainment of credentials of value and acquisition of postsecondary certifications, industry-recognized credentials, and degrees.

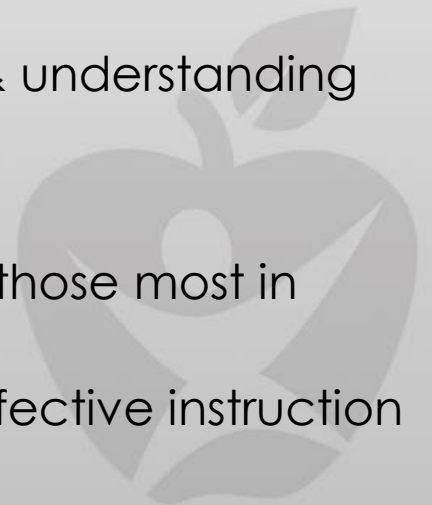
- IET partnership with technical college, state college, or university (IET in Home Health Aide)
- Information Technology micro-credentials
- Apprenticeship (Apprenticeship in HVAC)
- Pre-apprenticeship



Priority 3:

Ensure all learners receive high quality instruction that prioritizes measurable labor market needs and outcomes while working to eliminate equity and achievement gaps in the community.

- Ensure effective instructional programs
 - Program options
 - Scheduling options
 - Robust PD to ensure effective instruction & understanding
- Pathways addressing local needs
- Integration of technology and online learning
- Enhanced instructional strategies focusing on those most in need
- Robust professional development to ensure effective instruction



Priority 4:

Incent, measure, and support enhanced program effectiveness.

- Tightening program procedures
- Monitor program outcomes
- Using data to inform instruction
- Professional development based on needs



GET THERE

in Education & Training





2021

CAREER PATHWAYS INSTITUTE

A Virtual Event in Workforce Advancement
for Adult Education to

GET THERE

Florida's Workforce Education Initiative

Join us over 3 Days for only 2 Hours each day on

Thursday, **June 10th, 17th, & 24th**, 2021 at **9:00am EDT** for key and impactful segments related to advancing career pathways for adult educators.

Day 1 - June 10, 2021 (9:00am – 11:00am)

Impacting the Adult Educator

Topics Include:

- **AE Funding and Collaborative Networking**
- **Shifting to IET Models**
- **Empowering AE Through Data**
- **The Adult Educator Perspective in Practice**

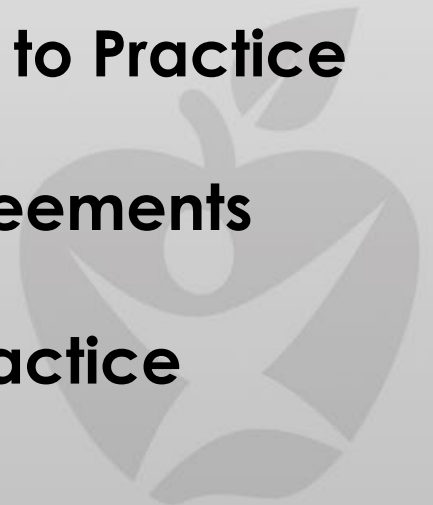


Day 2 - June 17, 2021 (9:00am – 11:00am)

The Adult Student In Focus

Topics Include:

- **Strategies to Break Down Barriers Faced by AE Students**
- **Retention Strategies from Research to Practice**
- **The Importance of Articulation Agreements**
- **The Adult Student Perspective in Practice**

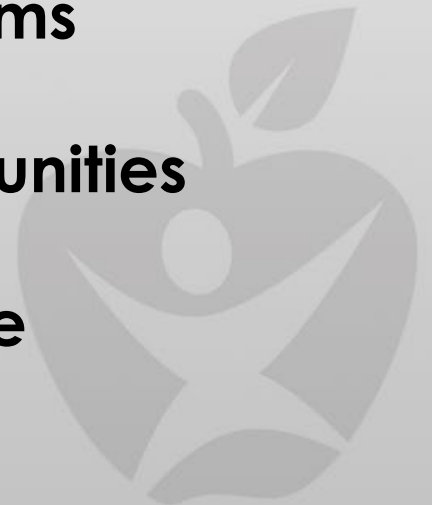


Day 3 - June 24, 2021 (9:00am – 11:00am)

The Impacts of Employers & Industry

Topics Include:

- **Industry Partner Relationships**
- **The Power of Apprenticeship Programs**
- **Career & Workforce Support Opportunities**
- **The Employer Perspective in Practice**





2021

CAREER PATHWAYS INSTITUTE

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for Adult Education

Register at...

<https://www.floridaipdae.org/eventcalendar>



